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Summary of November 9, 1998 Faculty Senate Meeting

CALL TO ORDER

APPROVAL OF THE MINUTES

ANNOUNCEMENTS

1. **Call for Press Identification**
2. **Comments from Chair McDevitt**
3. **Comments from Interim Provost Podolefsky**

CONSIDERATION OF CALENDAR ITEMS FOR DOCKETING

- 707 **Request from LGBTA, Women's Studies and the Gender Equality Association to declare UNI a safe place. Docket No. 626.**
- 708 **Request from General Education Committee to add the Registrar to the Committee as an ex officio member. Docket No. 627.**
- 709 **Scott Cawelti and the University of Northern Iowa Emeritus Council recommend changes in eligibility for Emeritus Status. Docket No. 628.**
- 710 **Resolution to establish the University Relations Commission as a standing committee of the University Faculty Senate. Docket No. 629.**

NEW BUSINESS

Consultation with Members of Provost Search Committee

Call for Nominations for Reconciliation Committee - No vote taken.

CONSIDERATION OF DOCKETED ITEMS

- 626 **Request from LGBTA, Women's Studies and the Gender Equality Association to declare UNI a safe place. Nelson moved (Jurgenson seconded) to substitute the request to read: In the wake of Matthew Shepard's death, the UNI Faculty Senate affirms that acts of hatred committed against members of our community because of sexual orientation or gender differences are not acceptable. Substitute motion carried. Main motion carried.**
- 627 **Request from General Education Committee to add the Registrar to the Committee as an ex officio member. Motion carried.**

Meeting was adjourned at 4:24 p.m.

PRESENTATION:

Distance Education Presentation-Ronnie Bankston, Mary Bozik 4:30 p.m.

Minutes of the University Faculty Senate Meeting

November 9, 1998

1538

PRESENT: Kenneth Basom, Michael Blackwell, Carol Cooper, Kenneth De Nault, David Hakes (for Bud Bowlin), Hans Isakson, Jim Jurgenson, Suzanne McDevitt, Lauren Nelson, Chris Ogbondah, Dean Primrose, Tom Romanin, Ira Simet, Laura Terlip, Richard Utz, Katherine van Wormer, Shahram Varzavand, Barbara Weeg

ABSENT: David Christensen, Lyn Countryman

CALL TO ORDER: Chair McDevitt called the Senate to order at 3:16 p.m.

APPROVAL OF MINUTES

1. Nelson moved (Varzavand seconded) that the minutes of October 26, 1998 be approved. Corrections were made.
Minutes of October 26, 1998 were approved as corrected.

ANNOUNCEMENTS

1. Call for Press Identification: None present.
2. Comments from Chair McDevitt: Chair McDevitt stated that the Faculty Governance Review Committee has met. Chair McDevitt distributed a list of questions that she posed to the Faculty Governance Review Committee. The committee consists of approximately 11 members, each of whom served as chair of the Senate and faculty sometime during the past 20 years.
3. Comments from Interim Provost Podolefsky: Interim Provost Podolefsky reported that he has traveled to several locales addressing legislators and alumni concerning UNI. He also noted that his meeting with the Senate Budget Committee was very helpful in clarifying what input the administration was seeking from this committee. Podolefsky hopes to meet with the Strategic Plan Committee to present ideas on reformatting the plan.

Isakson asked when the reaccreditation process will take place. Podolefsky reported that reaccreditation would occur next year. Isakson asked if the North Central group had indicated anything with respect to their standards, particularly regarding the use of pre- and post-testing as a part of outcomes assessment. Podolefsky replied not to his knowledge. Romanin said he would look through his materials. Isakson asked because the Business School is preparing for reaccreditation. Romanin stated that Sue Koch prepared an outline of steps to prepare for reaccreditation and this would probably be a good document to provide to senators.

Isakson stated that if the Faculty Senate can play a role to improve the end result, advanced notice would be helpful.

CONSIDERATION OF CALENDAR ITEMS FOR DOCKETING

- 707 Request from LGBTA, Women's Studies and the Gender Equality Association to declare UNI a safe place. Nelson moved (De Nault seconded) to docket in regular order. Motion passed. Docketed as item 626.
- 708 Request from General Education Committee to add the Registrar to the Committee as an ex officio member. Jurgenson moved (Basom seconded) to docket in regular order. Motion passed. Docketed as item 627.
- 709 Scott Cawelti and the University of Northern Iowa Emeritus Council recommend changes in eligibility for Emeritus Status. De Nault moved (Nelson seconded) to docket in regular order. Motion passed. Docketed as item 628.
- 710 Resolution to establish the University Relations Commission as a standing committee of the University Faculty Senate. De Nault moved (Primrose seconded) to docket in regular order. Motion passed. Docketed as item 629.

NEW BUSINESS**Consultation with Members of Provost Search Committee**

Interim Provost Podolefsky excused himself during this presentation.

Scott Cawelti and Fred Abraham, co-chairs of the Provost Search Committee handed out a job description for the provost search. Information is available on the web page at the following address: www.uni.edu/provostsearch. Some of the items posted include: members of the provost search committee, a copy of the job description, minutes of committee meetings, and articles that appear in newsprint.

Cawelti reported that at this time the committee is asking for a vita, a letter of interest, and a statement of the candidate's vision and philosophy. A questionnaire consisting of 7-10 questions will be formulated, with faculty input, that will be used to make a first cut. From there, telephone interviews and possibly on-site interviews will be conducted.

Isakson stated that a provost should be able to interact effectively with various faculty organizations across campus, including the Faculty Senate. Abraham stated that the ability to collaborate with faculty across campus would be expected of a provost. Due to time limitations, the position description is more generic. It is designed to be more inclusive than exclusive and it will be followed up with the questionnaire, which is a rather unique approach.

Ogbondah asked what the deadlines are for candidates to submit letters of application and references. Cawelti replied that the deadline for the first letter of interest would be January 15. The questionnaire would be sent out and expected back by February 15 with the first cut being made shortly after that. President Koob informed the committee that 5-8 candidates could be brought to campus with the final cut being 3 candidates. Abraham stated that President Koob would like the new provost named before spring commencement.

De Nault suggested that when the final candidates are being considered, the committee should ask the chair or vice-chair of the appropriate faculty governance body to submit a critique of the candidates.

Cooper commented that it is advantageous for a department to be consulted if an administrator, when brought to campus, is given tenure in a department.

Romanin suggested that it would be helpful to anticipate how the committee will go beyond just running ads in the newspaper in order to convey that we want to solicit the best candidates across the country who might be interested in UNI.

Abraham stated that the committee will seek nominations and Cawelti suggested that senators e-mail friends and acquaintances to get the information out.

Simet asked if a headhunting firm would be used. Cawelti replied that the committee will not use such a firm because these firms have not been particularly effective in similar searches. Abraham mentioned that the President did offer the possibility of using a headhunting firm but the committee

declined this offer.

Isakson asked when the names of the candidates would be made public. Cawelti replied that due to confidentiality, it will be further along in the process. Cooper commented that at the point when references are contacted, candidates are informed that names are being made public. Cawelti stated that there is certain information that will be kept off the website so internal candidates do not have an advantage. Abraham stated that the website is not currently linked to the University.

Cawelti reported that President Koob was asked if he would allow an internal search only and the reply was that he wanted an external search as well.

De Nault stated that it would be beneficial to the UNI community to have the generalized criteria published regarding the provost position--information that would be accessible to everyone. This would help people to feel as if they are part of the search process.

Cooper indicated that most provost searches have an "open forum" on a pertinent website which allows people to offer input into the process.

Weeg asked if it is generally understood that the provost will represent the University to external bodies. She pointed out that this didn't seem to be indicated in the position description. Abraham responded that it is understood that the provost will serve as a representative of UNI to external bodies.

Chair McDevitt thanked Cawelti and Abraham for their consultation.

Senate nominees for Reconciliation Committee

Chair McDevitt asked the Faculty Senate to consider three nominees for appointment to the Reconciliation Committee. The members of the Reconciliation Committee will be considering the Non-Discrimination policy. The Reconciliation Committee is for the Strategic Plan consisting of representatives from faculty, staff, and students of the University. Faculty Senate members serving on this committee last year were Scott Cawelti, Andy Gilpin, and Martie Reineke. Cooper asked about the membership of the Senate Budget Committee. Chair McDevitt reported that the committee consists of Jim Jurgenson, Chair; Russ Campbell, Natural Sciences; Sherry Gable, Education; Tom Fogarty, Social and Behavioral Sciences; Gayle Pohl, Humanities and Fine Arts; Beth Clausen, Library; and Allen Rappaport, Business.

CONSIDERATION OF DOCKETED ITEMS

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| 707 | 626 | Request from LGBTA, Women's Studies and the Gender Equality Association to declare UNI a safe place. |
| | | van Wormer moved (Ogbondah seconded) to receive the request. |
| | | Victoria DeFrancisco presented the request. |
| | | Discussion followed. |
| | | Nelson moved (Jurgenson seconded) to substitute the request to read: In the wake of Matthew Shepard's death, the UNI Faculty Senate affirms that acts of hatred committed |

against members of our community because of sexual orientation or gender differences are not acceptable. Substitute motion carried.

Discussion followed. Romanin stressed his support, as well as the support of other non-voting members of the Senate, for this statement.

Main motion carried.

708 627 Request from General Education Committee to add the Registrar to the Committee as an ex officio member.

Terlip moved (Cooper seconded) to receive the request.

Darrell Davis presented the request.

Discussion followed.

Isakson asked if the registrar would be a voting ex officio member or a non-voting ex officio member.

Davis replied that he would be a non-voting ex officio member.

Motion carried.

Cooper suggested that the chair of the Committee on Committees be notified that the registrar is now serving on the committee.

Davis also stated that as the general education committee continues its work, another person may be identified to add to the committee in the future in order to give it more continuity.

Isakson moved (De Nault seconded) to adjourn.

Motion carried.

Meeting was adjourned at 4:24 p.m.

Presentation followed on Distance Education

Prepared by Debra Laneville

Kent Sandstrom

Senate Secretary